

An Adjudication Tribunal heard a complaint lodged by the Secretary-Registrar against pharmacist David Mclsaac, registration number, 83-488, practicing at the Pharmacy Department of the G.B. Cross Memorial Hospital in Clarendville. The tribunal also considered a complaint lodged against Mr. Mclsaac by Mr. Gary Peckham, the Director of Pharmacy of Eastern Health.

As a result of the complaint by Mr. Peckham and upon the recommendation of the Complaints Authorization Committee, the Board suspended Mr. Mclsaac's licence to practice pending a hearing into the complaints.

The Adjudication Tribunal agreed to accept a jointly submitted Agreement on Disposition from the Secretary-Registrar and Mr. Mclsaac that included a plea of guilty by Mr. Mclsaac with respect to all the allegations under consideration. The tribunal ruled that Mr. Mclsaac had committed a number of violations of the *Pharmacy Regulations*, including:

- failing to abide by the terms, conditions or limitations of a licence;
- acting as a pharmacist while the ability to perform an action as a pharmacist is impaired by alcohol or by a drug;
- failing to maintain the standards of practice of the profession, including written standards; and
- conduct or an act relevant to the practice of pharmacy that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful dishonorable or unprofessional.

The order of the panel included the following conditions:

- 1) that he be reprimanded by the Board;
- 2) that he participate fully in a rehabilitation program for alcohol and/or drug dependency acceptable to the Board and continue to participate in such programs until notified otherwise by the Board;
- 3) that he provide blood and/or urine samples on a random basis for screening to determine that he is alcohol and drug free;
- 4) that, prior to reinstatement of his licence and his re-entry to practice, he provide the Board with written medical clearance from his attending physician that he is suitable to return to work with no restrictions;
- 5) that he advise the Secretary-Registrar, verbally or in writing, of every pharmacy where he practices, for any period of time;
- 6) that he notify the pharmacist-in-charge of any pharmacy in which he practices of this order;
- 7) that he cannot be designated as the pharmacist-in-charge of a pharmacy or be responsible for the general management and supervision of a pharmacy without the written consent of the Board;
- 8) that violation of this order by him will result in an allegation being referred to the Complaints Authorization Committee;
- 9) that the terms, conditions and restrictions on practice and all reporting requirements imposed by this order shall remain in effect until removed by notice in writing by the Board;
- 10) that he agrees to pay to the Board the costs of the investigation and hearing related to this complaint and any costs to the Board associated with his participation in the rehabilitation program and the blood and/or urine screening;
- 11) that there shall be publication of the Order of the Adjudication Tribunal in accordance with section 44 of the *Pharmacy Act*.